

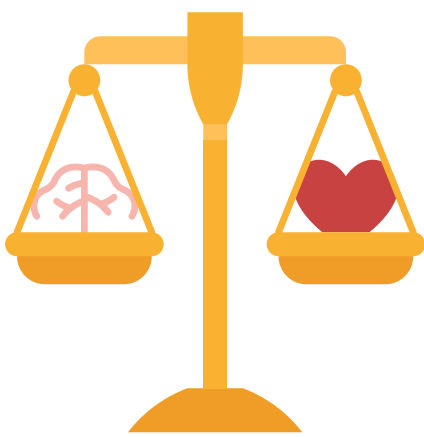
# Varsity

## Our Sustainability Commitment

Committed to sustainable practices since 1997

### B-CORP MEMBER

Since 2012, we have been a proud B-Corp Member. Our jointly held goals around People, Planet, and Profit keeps us committed to sustainability efforts in everything that we do.

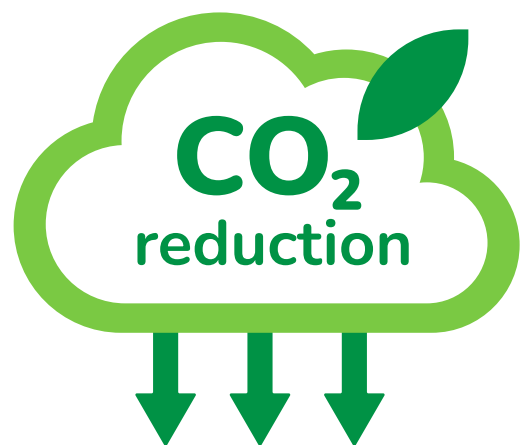


### ETHICAL DECISIONS

We uphold ethical business standards and re-evaluate them on a yearly basis to ensure we stay current on the latest sustainability trends and practices.

### CARBON NEUTRAL

Lowering our carbon footprint is important to our overall business strategy. Varsity is 100% carbon neutral and plan to be carbon negative by 2030.



### GREEN CERTIFIED

We are proud to be a California Certified Green Business. We also have a LEED Certified Office Building. These recognitions showcase our dedication to sustainable technology practices.

Sustainable technology systems are the future, and Varsity is paving the way. Contact us to learn more about how we can help you scale up and maintain truly sustainable technology systems.

[www.varsitytech.com](http://www.varsitytech.com)

866-861-1747 | [info@varsitytech.com](mailto:info@varsitytech.com)